



About this Mentor

Ashley Johnson is a Senior Talent Acquisition and Development Specialist with experience recruiting across hospitality, entertainment, B2B, B2C, and D2C environments. She brings a strategic, people centered approach to hiring and is especially passionate about building and scaling talent acquisition functions in startup and non-profit organizations.

Throughout her career, Ashley has partnered closely with hiring managers and organizational leaders to design inclusive, efficient recruitment processes that align talent strategy and both business objectives and mission driven goals. Her background spans fast paced, high pressure environments where she has successfully sourced, assessed, and hired diverse talent across a wide range of roles and industries.

Currently, Ashley works in the non-profit sector, where her role extends beyond traditional recruiting. As a Senior Talent Acquisition and Development Specialist, she plays a key role in developing internal talent by supporting formerly incarcerated staff in building the skills, tools, and education needed to grow professionally. Her work focuses on helping employees strengthen their competencies, increase confidence, and become competitive candidates for comparable roles both within and outside the organization.

Ashley is deeply committed to equitable hiring practices, workforce development, and creating access to meaningful career pathways. She is motivated by opportunities that allow her to blend talent acquisition strategy with impact driven development, and she continues to seek ways to innovate within HR and talent functions to drive long term organizational success.

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